



# Special Education Staffing Review

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Salem Board of Education

December 4, 2023

Kim Gritman, Director of Student Services

# Special Education Students

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Number of Special Education Students (PK- Age 22) - 100 students

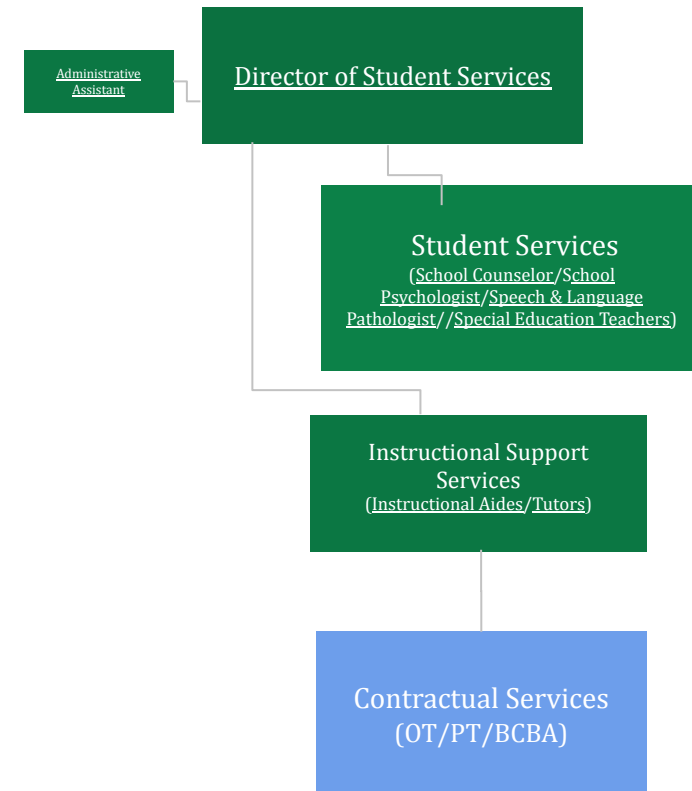
Salem School - 68 students

ELHS - 18 students

Out-of-District - 8 students (2 Transition 18-22)

Magnet & Voag HS - 6 students

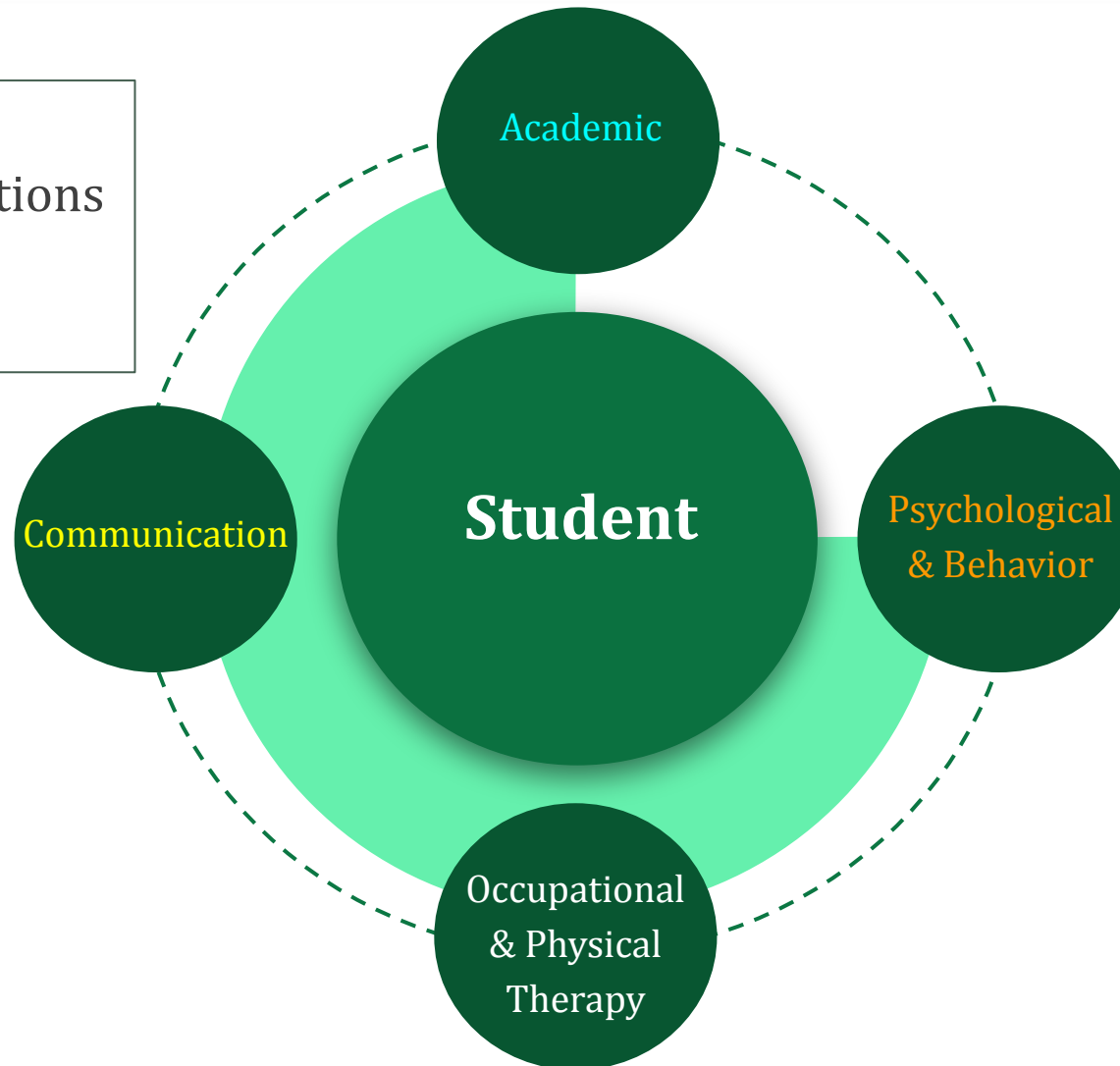
Budget - \$2,833,831.00



# Student Services

## What we do-

- Comprehensive Evaluations
- Instructional Services
- Student Supports



## Salem Staff:

Speech Language Pathologist

(6) Special Education Case Managers

School Counselor & School Psychologist

# Contractual Services

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## **Occupational Therapist-**

**Fine motor skills  
Sensory Processing  
Activities of Daily Living**

## **Physical Therapist-**

**Gross motor skills &  
Activities of Daily Living**

## **Board Certified Behavior Analyst-**

**FBA/BIP  
Consultation  
Monitors RBTs**

## **Registered Behavior Technicians-**

**Special training for  
Applied Behavior Analysis  
Techniques**

# Instructional Support

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## **Instructional Aides**

Associate Degree or Parapro Assessment

Generally provides support for individual or small groups of students under supervision of teacher

## **Tutors**

Bachelor's Degree and two years of experience

Generally works under supervision of teacher to reinforce material in classroom setting

# Unanticipated Special Education Costs



## SALEM SCHOOL DISTRICT

200 Hartford Road, Salem, CT 06420

William "Skip" Dickson, Chairman  
Salem Board of Finance  
270 Hartford Road  
Salem, CT 06420

September 14, 2022

Dear Mr. Dickson,

Included with this correspondence is a letter letting you know that the Board of Education is returning \$106,651.95 in unexpended funds from the 2021-2022 budget. Once again, we would like to discuss creating a non-lapsing account for the unexpended funds.

Currently, there are a significant number of towns that have established unexpended funds provisions. Funds are used for special education, capital, technology, and others. Some of the districts that have non-lapsing accounts are Montville, Lebanon, Putnam, Stonington, Sterling, East Haddam, Region #4, Region #18, and Westbrook.

Enclosed is a proposal from the Board of Education that would allow Salem to set up a non-lapsing account. The proposal is based on CT statute Section 285-Chapter 10-248a. It proposes the process that would be used to request permission from the Board of Finance to access the funds. We would be happy to meet with the Board of Finance regarding this proposal.

Sincerely,

Sean Reith  
Chairman, Salem Board of Education

SR/jlk

cc: BOF Members  
BOE Members  
Ed Chmielewski, Salem First Selectman  
Kim Gadaree, Salem School District Business Manager

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Fax: 860-859-2130

*"Salem inspires learning, creativity, critical thinking, personal integrity, and citizenship."*



## Non-Lapsing Account Presentation

Salem Board of Finance Meeting

November 10, 2022