

Salem School District
Joint Personnel/Contract Negotiations and Budget/Finance Meeting
Monday, June 3, 2024
5:30 PM

Present: Sue Spang (Chair), Ryan Little, Sean Reith (ex-officio)
Administration: Brian Hendrickson, Superintendent and Kim Gadaree, Business Manager

1. Call to Order: Meeting called to order at 5:41 p.m. by Sue Spang.
2. The subcommittee unanimously approved the May 6, 2024 (Personnel) and May 22, 2024 (Joint) meeting minutes. (RL/SS)
3. Michael Siebert BOE Scholarship – Review Applications and Select Awardees: The subcommittee reviewed the applications and chose female application #2 and male application #4 as recipients.
4. ELHS Student Representative – Review Applicants and Select Student Representative for BOE Appointment: The subcommittee reviewed the applications and chose #2 for BOE appointment.
5. Discuss Superintendent Evaluation/Contract Extension: Tabled item. (RL/SS)
6. AFSCME Negotiations: The subcommittee discussed AFSCME negotiations in a non-meeting after the joint subcommittee adjourned.
7. SY2024-2025 Budget Discussion: Kim Gadaree presented funding which was realized after the budget was passed, it includes:
 - \$45,873 for Magnet School tuition (due to recently passed legislation the state is funding more of the Magnet School tuition)
 - \$14,759 -Adjustments for resignations versus budget deduction
 - \$ 12,323 HMM materials covered with recently received grant
 - \$12,836 Psychologist salary adjustment
 - \$96,236 elimination of 1.0 salary
 - \$24,906 transportation provider change
 - \$26,640 transportation provider change
 - \$13,440 OT/PT provider change
 - \$99,926 ELHS students adjustment (5 additional students are not going to ELHS)

A third Kindergarten teacher has been added, the behavior program can be funded and a .50 FTE will be added to the middle school schedule.
8. Other: None.
9. Next Regular Meeting: July 15, 2024 at 6:00 p.m.
8. Adjournment: Meeting adjourned at 6:36 p.m. (RL/SS)