

**Salem School District  
Personnel/Contract Negotiations Subcommittee Meeting  
Monday, July 15, 2024  
5:00 PM**

**Present:** Sue Spang (Chair), Ryan Little, Sean Reith (ex-officio)  
**Administration:** Brian Hendrickson, Superintendent

1. Call to Order: Meeting called to order at 5:02 p.m. by Sue Spang.
2. The subcommittee unanimously approved the June 3, 2024 meeting.
3. AFSCME Negotiations: Negotiations will start on August 14, 2024.
4. Update on Administrative Structure and Contracts: Kim Gadaree and Brian Hendrickson are looking at surrounding towns for pay structures of the Director of Student Services and MS Principal; are they the same parity for salaries?
5. Other: The subcommittee unanimously approved adding an updated staffing report for future agendas. (RL/SS)  
A new streamlined staffing report will be used for the upcoming fiscal year as part of the Superintendent's Report. Some members have expressed confusion with the current report. The new report has the concurrence of the Board Attorney.
6. Executive Session – Discuss Superintendent Evaluation: The subcommittee unanimously approved entering executive session at 5:20 pm to discuss the Superintendent Evaluation. (RL/SS)  
  
Executive session ended at 5:25 pm.  
  
The subcommittee unanimously moved to recommend to the BOE approval of the draft Superintendent Evaluation. (RL/SS)
7. Next Regular Meeting: August 19, 2024 at 6:00 pm.
8. Adjournment: Meeting adjourned at 5:28 pm. (RL/SS)