

**Salem School District
Personnel/Contract Negotiations Subcommittee Meeting
Monday, December 2, 2024
6:30 PM**

Present: Sue Spang (Chair) and Ryan Little
Administration: Brian Hendrickson, Superintendent

1. Call to Order: Meeting called to order at 6:4 p.m.by Sue Spang.
2. Additions to Agenda: The subcommittee unanimously approved adding an Executive Session to discuss a referral to the State Department of Education concerning the previous Superintendent's testimony before the Labor Board. (RL/SS)
3. The subcommittee unanimously approved the November 4, 2024 meeting minutes. (RL/SS)
4. Update on Administrative Structure and Contracts: The subcommittee received a packet from LEARN with salary comparisons to other towns as well as sample contracts for administration.
5. Update on Substitute Coverage: The building substitutes will receive \$165.00/day and daily call-in substitutes will receive \$160.00/day. This increase will make the District more competitive when hiring substitute teachers.
6. Volleyball Stipend: The subcommittee is in agreement with giving a stipend, but because it will be an addition to the previously approved stipends the whole Board will have to appropriate the funds for the position.
7. Schedule Joint Meeting with Policy to Review Draft policy #4117.6 Exit Surveys/Interviews: The Personnel subcommittee agreed to meet on December 16th to meet with Policy for a joint meeting.
8. Other: None.
9. Executive Session to discuss a referral to the State Department of Education concerning the previous Superintendent's testimony before the Labor Board: The subcommittee entered Executive Session at 7:04 pm to discuss a referral to the State Department of Education concerning the previous Superintendent's testimony before the Labor Board, inviting the Superintendent. (RL/SS)

Exited Executive Session at 7:25 pm.
10. Next Regular Meeting: January 13, 2025 at 6:00 pm.
8. Adjournment: Meeting adjourned at 7:25 pm. (RL/SS)