

**SALEM BOARD OF EDUCATION
SALEM, CT
REGULAR MEETING**

Salem School District's Mission Statement

"Salem inspires learning, creativity, critical thinking, personal integrity, and citizenship."

Monday, October 7, 2024

7:00 p.m.

Media Center

To view the meeting online please [click here](#).

I. Call to Order

- A. Additions to the agenda

II. Salute to the Flag

III. Special Recognitions

- A. ROAR Students of the Month

IV. Public Comment

The public comment portion of the meeting is a time for members of the audience to address the Board of Education to express opinions concerning the educational program or other topics within the purview of the Board. The public is advised that any discussion of specific Board employees will not be allowed. The Board will listen to your remarks but discussion and Board action is limited to agenda items only. When making a comment, please use the microphone and state your name and address.

V. Communications

VI. Consent Agenda

- A. Approve Minutes of the September 9, 2024 Regular Meeting
- B. Superintendent's Staffing Report

VII. ELHS Student Representative Report

- A. October Report

VIII. Superintendent Report

- A. District Updates
- B. School Climate Update
- C. State Assessment Results

IX. Business Manager Report

- A. Action Item: Approve Expenditure Reports, Line Item Adjustments and Monthly Grant Spending Reports

X. Discussion/Action Items

- A. Early Notice of Retirement Incentive

XI. Subcommittee Reports/Annual Management Plan Review

- A. Long-Range Educational Planning Subcommittee
- B. Personnel/Contract Negotiations Subcommittee
- C. Policy Subcommittee
- D. Budget/Finance Subcommittee
- E. Curriculum Ad-Hoc Subcommittee
- F. Annual Management Plan

XII. Executive Session

- A. Discussion and possible action on ratification of proposed/draft 2025-2026 collective bargaining agreement with AFT/SFT
- B. Discussion of status and strategy (and possible action on resolution) of threatened litigation by teacher

XIII. Public Comment

The public comment portion of the meeting is a time for members of the audience to address the Board of Education to express opinions concerning the educational program or other topics within the purview of the Board. The public is advised that any discussion of specific Board employees will not be allowed. The Board will listen to your remarks but discussion and Board action is limited to agenda items only. When making a comment, please use the microphone and state your name and address.

XIV. Agenda Items for Next Meeting - November 4, 2024 - Regular Meeting

XV. Adjournment