

Salem School District
Joint Policy/Personnel/Budget Subcommittee Special Meeting
December 16, 2024
Media Center
5:30 p.m.

Present: Jen Rucci (Policy Chair), Keri Weaver, Ryan Little (Budget Chair), Sue Spang (Personnel Chair)
Administration: Brian Hendrickson, Superintendent and Kim Gadaree, Business Manager
Visitors: Chris Wisniewski

1. Call to Order: Meeting called to order at 5:45 pm by Jennifer Rucci, Chair.
2. Review Policy (Legislative Changes – CABE):
 - #4117.6 Exit Surveys/Interviews (Recommended – New)
 - The subcommittee asked administration for an annual report with data from exit interviews, this is recommended to be added to the Annual Management Plan to July.
 - The subcommittee recommend moving to a Likert Scale survey to staff who are voluntarily resigning with option to hold in-person meeting as requested with HR and maintain full option to request meeting with Board of Education. Note that the current procedure is that any staff member is able to request exit interview with the Board.
 - The subcommittee unanimously approved sending this policy to the full Board for first reading. (JR/SS)
 - #3171.1 Non-Lapsing Education Fund (New)
 - The subcommittee recommended removing language from policy that is specific for regionalized school districts from the CABE policy for adoption (last three paragraphs on first page of the policy).
 - The subcommittee unanimously approved sending this policy to the full Board for first reading. (JR/RL)
3. Motion to adjourn at 6:20 pm. (JR/RL)