

**SALEM BOARD OF EDUCATION
SALEM, CONNECTICUT**

MINUTES OF DECEMBER 2, 2024 SPECIAL MEETING

PRESENT: Sean Reith, Sue Spang, Jen Rucci, Erik Trotter, Tiffany Cunningham, Kelly Francis, Ryan Little, Krystal Hales, Keri Weaver

ADMINISTRATION: Brian Hendrickson, Superintendent; Megin Sechen, Assistant Principal/Director of Curriculum; Dan Driscoll, Principal; Kim Gritman, Director of Student Services

BOE Attorney: Mark Sommaruga (left at 5:35 pm)

SFT Leadership: Sue Bennett, Brian Fleming, Jen Werb, Sue Miller

VISITORS: Gary Closius, Kay Zak, Charlene Collins, Brent Ali, Jack Levanto, Naomi Swider, Danielle Bucci-Nardoza, Chris Wisniewski

I. CALL TO ORDER - Meeting was called to order at 4:30 p.m. by Chairman, Sean Reith.

II. SALUTE TO THE FLAG

III. DISCUSSION/ACTION ITEMS

A. Dialogue with SFT leadership

The Board met with SFT leadership and topics of discussion were SFT leadership non-specific concerns regarding staff turnover, workplace culture, impacts on education, and the BOE's role and responsibility in addressing their non-specific concerns. The Board and SFT leadership discussed the non-specific concerns brought forward. Steps to move forward were discussed such as mediation (administration and SFT leadership), accountability and oversight, improving workplace culture, enhanced data collection (exit interviews). Action items for the Board include: Exit interview policy review, review current grievance procedure in certified contract for future contract negotiations and request for mediation, as requested by the administration, between SFT leadership and administration.

IV. ADJOURNMENT

MOTION: To adjourn at 6:34 pm.

Made: Jen Rucci
2nd: Ryan Little
Vote: All in Favor
Motion Passed

Meeting adjourned at 6:34 p.m.

JR/jlk