

SALEM SCHOOL SYSTEM
Salem, Connecticut

INSTRUCTION

NONDISCRIMINATION IN THE INSTRUCTIONAL PROGRAM POLICY

This school system pledges to avoid discriminatory actions and seeks to foster good human and educational relations which will help to attain:

1. Equal right and opportunities for students and staff members in the school community.
2. Equal opportunity for all students to participate in the total school program of the schools.
3. Continual study and development of curricula toward improving human relations and understanding and appreciating cultural differences.
4. Training opportunities for improving staff ability and responsiveness to educational and social needs.
5. Opportunities in educational programs which are broadly available to all students.
6. An appropriate learning environment for students which includes (1) adequate instructional books, supplies, materials, equipment, staffing, facilities and technology, (2) equitable allocation of resources among all students and (3) a safe school setting.

Legal References:

Connecticut General Statutes: 10-15 Towns to maintain schools. 10-15c Discrimination in public school prohibited. 10-18a Contents of textbooks and other general instructional materials. 10-226a Pupils of racial minorities. 19-145a(b) Certificates of qualification for teachers; Intergroup relations programs. 10-220 Duties of boards of education, as amended by PA 97-290, An Act Enhancing Educational Choices and Opportunities. Title IX of the Education Amendments of 1972, 20 U.S.C., 1681 et seq. Section 504, U.S. Rehabilitation Act, 1973, 29 U.S.C. 791.

1st Reading: June 12, 2001

Policy Adopted: June 25, 2001